

**BHARATI COLLEGE  
UNIVERSITY OF DELHI**

**MINUTES OF THE GOVERNING BODY MEETING  
Tuesday, 1<sup>st</sup> October 2024 at 3.00 pm**

A meeting of the Governing Body was held on Tuesday , 1<sup>st</sup> October 2024 at 3.00 pm in the Committee Room, Bharati College. The following members were present:

1. Prof. Kavita Sharma	Chairperson	
2. Prof. P.R Mondal	Treasure	
3. Sh Satosh Taneja	Member	Online
4. Prof. Nitin Puri	Member	Online
5. Mr. Alok Singh	Member	Online
6. Dr Anita Sihmar	Teachers' Representative	
7. Dr. Indu Baghel	Teachers' Representative	
8. Mr Rajiv Kasana	Non-Teaching Representative (Special Invitee)	
9. Prof. Saloni Gupta	Principal- Member Secretary	

**AGENDA ITEMS**

1. To Confirm the minutes of the Governing Body meeting held on 01.06.2024. The Soft copy of Minutes has already been circulated to the Members of the Governing Body vide email dated 11<sup>th</sup> June, 2024. (Annexure-I)
- (i) **Matters arising out of the Minutes of the meeting of the Governing Body held on 01.06.2024**

**Any other Matters**

1. Reporting the extension of the Architect's term effective from 1/4/24 until the completion of the boundary wall work.  
The principal apprises the Governing Body regarding Boundary Wall work supervision not upto mark by M/s Space Ace. Hence their contract has been terminated with immediate effect. **It was also reported in the GB that the boundary wall work quality testing report, The college written a letter to The Head, Department of Civil Engineering , Delhi Technological University, Govt of NCT of Delhi on 11<sup>th</sup> July 2024 but DTU has not provided any response till 13<sup>th</sup> August 2024, than college requested Sh. Bimal Jain, Consultant, Engineer, Delhi University to submitted the report. Sh Bimal Jain submitted the reports on 26<sup>th</sup> September 2024. The GB advised principal to complete boundary wall work under supervision and recommendation of Consultant, Engineer, University of Delhi.**

---Approved---

2. To report tender for the Green Sewage Treatment Plant, uploaded on the CPP Portal under Tender ID No. 2024\_DU\_805684\_1 dated 01-05-2024, amounting to Rs. 1,13,48,600.00, has been cancelled due to administrative reasons.

---Noted---

3. To report bid for the repair and renovation work in the old and new buildings, uploaded on GeM under Bid Number GEM/2024/B/4917768 dated 07-05-2024, amounting to Rs.65,22,697.00, has been cancelled due to technical reasons.

---Noted---

4. To report the promotion of following Associate Professors (Level-13A) to the post of Professor (Level-14) under CAS-2018, effective from the dates of promotion mentioned against their names:

S.No.	Name	Department	Promoted	Date of Promotion
1	Dr. Sangeeta Rani	Hindi	Professor	w.e.f. 01.03.2022
2	Dr. Anita Sihmar	Hindi	Professor	w.e.f. 18.07.2018

(Annexure-II)

---Approved---

5. To report that Dr. Sahaj Wadhwa, Assistant Professor in the Department of Commerce at Bharati College, has tendered her technical resignation, effective from 22.09.2022 (Forenoon), following her confirmation as Assistant Professor in the Department of Commerce, University of Delhi.

(Annexure-III)

---Approved---

6. To report that Mr. Sajjan Kumar Upadhyay, who was promoted to Junior Assistant, has successfully completed his one-year probation period, and his services are now confirmed, effective from 21.07.2023 (Forenoon).

---Approved---

7. To report that Ms. Sunita, Assistant Professor in the Department of Commerce, has been granted study leave for a period of one year, effective from September 2, 2024, to September 1, 2025.

(Annexure-IV)

---Approved---

8. To report that the following teaching staff have been granted Child Care Leave:

S. No	Name of Employee	Designation	Department	From	To
1	Dr. Suman Rani	Assistant Professor	Sanskrit	05.09.2024	19.09.2024
2	Dr. Sakshi Mittal	Assistant Professor	Commerce	09.09.2024	23.09.2024

---Approved---



9. To report that the following Teaching Staff have been granted Maternity Leave:

S.No	Name of Employee	Designation	Department	From	To
1	Ms. Looke Kumari	Assistant Professor	Political Science	17.07.2024	13.01.2025
2	Dr. Khushiee Chaudhary	Assistant Professor	English	24.07.2024	19.01.2025
3	Dr. Loveleen Gupta	Assistant Professor	Economics	13.08.2024	08.02.2025

---Approved---

10. To report that the following Non-Teaching Staff have been granted Paternity Leave:

S. No	Name of Employee	Designation	Department	From	To
1	Mr. Hemant Kumar	Computer Lab Attendant	Administration	17.07.2024	01.08.2024

---Approved---

11. To report that the following Teaching Staff of the Departments of Punjabi, HDFE, Music, Economics, Hindi and EVS have been appointed as Assistant Professors in Bharati College, University of Delhi, and have successfully completed their one-year probation period, with their services confirmed from their respective dates of joining:

S.No	Name of Employee	Designation	Department	Category	Date of Joining
1	Dr. Shalu Kaur	Assistant Professor	Punjabi	UR	31-07-2023 (A/N)
2	Ms. Swati Bawa Sawhney	Assistant Professor	HDFE	UR	09-08-2023 (A/N)
3	Dr Amit Singh	Assistant Professor	Music	UR	14-08-2023 (A/N)
4	Dr. Vandana Yadav	Assistant Professor	Economics	OBC	29-08-2023 (A/N)
5	Dr. Loveleen Gupta	Assistant Professor	Economics	UR	29-08-2023 (A/N)
6	Ms. Princy Jain	Assistant Professor	Economics	UR	29-08-2023 (A/N)
7	Mr. Hanish Pal	Assistant Professor	Economics	SC	29-08-2023 (A/N)
8	Ms. Mahima	Assistant Professor	Economics	UR	05-09-2023 (F/N)
9	Dr. Savita Jemini	Assistant Professor	Hindi	UR	12.09.2023 (F/N)
10	Dr. Rekha Sharma	Assistant Professor	Hindi	UR	12.09.2023 (F/N)
11	Dr. Rajeev Ranjan Nirala	Assistant Professor	Hindi	OBC	12.09.2023 (F/N)
12	Dr. Pratya Amrit	Assistant Professor	Hindi	OBC	12.09.2023 (F/N)
13	Ms. Lalita Ratnool	Assistant Professor	Hindi	OBC	12.09.2023 (F/N)
14	Dr. Abhishek Puneet	Assistant Professor	Hindi	SC	12.09.2023 (F/N)
15	Dr. Gopal Jigar	Assistant Professor	Hindi	SC	12.09.2023 (F/N)
16	Dr. Anupriya	Assistant Professor	Hindi	SC	12.09.2023 (F/N)
17	Dr. Geeta Meena	Assistant Professor	Hindi	ST	12.09.2023 (F/N)
18	Dr. Vasundhara Sharma	Assistant Professor	Hindi	EWS	12.09.2023 (F/N)
19	Mr. Pradeep Kumar	Assistant Professor	Hindi	EWS	12.09.2023 (F/N)

20	Dr. Goldi Kumari	Assistant Professor	Hindi	PwBD	12.09.2023 (F/N)
21	Dr. Priyamvada Patri	Assistant Professor	EVS	UR	19.09.2023(A/N)
22	Dr. Rashmi Kumari	Assistant Professor	EVS	OBC	19.09.2023(A/N)

---Approved---

2. To report that following Non-Teaching Staff have been appointed on contract basis for the period of six months:

S.No	Name of Employee	Designation	w.e.f.
1	Mr. Shailender Kumar Mishra	Junior Assistant	10.07.2024
2	Mr. Rajesh Kumar	Mali	18.07.2024
3	Ms. Sunita Srivastava	Hostel Manager	18.07.2024
4	Mr. Gopal Singh	MTS (Sports Ground)	24.07.2024
5	Mr. Ram Awadh	Mali	24.07.2024
6	Ms. Neha Kumari	Nurse	20.09.2024 (Joined on 21.09.2024)
7	Mr. Ashish Sharma	Multi-Tasking Staff	27.08.2024
8	Mr. Pani Ram	Mali	12.08.2024
9	Mr. Sant Ram	Mali	21.08.2024
10	Mr. Rishi Kumar	Multi-Tasking Staff	17.09.2024
11	Ms. Anjali Pawar	Drama Expert (Part-time)- NSD	08.08.2024
12	Mr. Robert Kumar Kerketta	Gym Trainer	12.08.2024
13	Mr. Sanjiv Kumar	Taekwondo Coach	12.08.2024
14	Mr. Jasprins Singh	Volleyball Coach	12.08.2024
15	Mr. Harish Kundu	Football Coach	12.08.2024 (Joined on 03.09.2024)

---Approved except Ms Anjali Pawar appointment terms and condition has been revised. Honorarium Rs.1000/- per hours w.e.f 01<sup>st</sup> October 2024 subject to maximum amount of Rs. 25000/- per month. The Lum-sum payment of 15000/- for the month of September 2024 was approved.

3. To report the appointment of following Guest Faculty based on the recommendations of TICs of respective departments: -

S.No.	Name of the Teacher	Department	Category	Joined on
1	Dr. R.C. Bhatia	Commerce (OMSP)	UR	01.08.2024
2	Ms. Jagjit Kaur	Sociology	UR	01.08.2024
3	Dr Manish Beniwal	Sociology	UR	01.08.2024
4	Mr Anurag Singh	Sociology	UR	01.08.2024
5	Dr Aditi Gupta	HDPE	UR	01.08.2024
6	Dr Sajani K	Psychology	OBC	11.09.2024
7	Dr Chandra Prakash Kapoor	Psychology	UR	09.09.2024
8	Mr Rajan Kumar	Economics	EWS	10.09.2024



9	Mr Umesh Kumar	Economics	SC	10.09.2024
10	Ms Mehak Dua	Journalism	UR	01.08.2024
11	Ms Tavishi Sanghi	Psychology	UR	01.08.2024
12	Ms. Elangbam Reebika Devi	Psychology	OBC	01.08.2024
13	Mr Rajat Abhinav	Journalism	OBC	01.08.2024
14	Dr. Amit Rohilla	Commerce	OBC	27.09.2024
15	Dr. Anjali Siwal	Commerce	SC	27.09.2024
16	Ms. Shilpa	Commerce	OBC	24.09.2024

The Governing Body approved the appointments in two separate categories:

- (a) Continued guest faculty appointed through earlier selection committees, based on the recommendations of the Teachers-in-Charge (TICs).

S.No.	Name of the Teacher	Department	Category	Joined on
1	Dr. R.C. Bhatia	Commerce (OMSP)	UR	01.08.2024
2	Ms. Jagjit Kaur	Sociology	UR	01.08.2024
3	Dr Manish Beniwal	Sociology	UR	01.08.2024
4	Mr Anurag Singh	Sociology	UR	01.08.2024
5	Dr Aditi Gupta	HDFF	UR	01.08.2024
6	Ms Mehak Dua	Journalism	UR	01.08.2024
7	Mr Rajat Abhinav	Journalism	OBC	01.08.2024
8	Ms Tavishi Sanghi	Psychology	UR	01.08.2024
9	Ms. Elangbam Reebika Devi	Psychology	OBC	01.08.2024

- (b) Permanent faculty from different colleges, based on the recommendations of the Teachers- in-Charge (TICs).

S.No.	Name of the Teacher	Department	Category	Joined on
1	Dr. Sajani K	Psychology	OBC	11.09.2024
2	Dr Chandra Prakash Kapoor	Psychology	UR	09.09.2024
3	Mr. Rajan Kumar	Economics	EWS	10.09.2024
4	Mr. Umesh Kumar	Economics	SC	10.09.2024
5	Dr. Amit Rohilla	Commerce	OBC	27.09.2024
6	Dr. Anjali Siwal	Commerce	SC	27.09.2024
7	Ms. Shilpa	Commerce	OBC	24.09.2024

---Approved---

14. To report that the Teachers-in-Charge of the respective departments recommend the appointment of the following Assistant Professors on an ad-hoc basis, as per approved workload, for a period of 120 days from August 1, 2024, to November 28, 2024, or until permanent appointments are made, whichever is earlier.

S.No.	Name	Department	Category
1	Dr. Anubha Bhargava	Mathematics	UR
2	Dr. Ankit Gupta	Mathematics	UR
3	Ms. Meenakshi Gupta	Mathematics	UR
4	Ms. Bhawna Shivan	Sociology	SC
5	Ms. Nazish Hena Khan	Journalism	UR
6	Mr. Kunal Anand	Journalism	EWS

---Approved---

(Annexure-V)

15. To report that the work order of Water Proofing and Polycarbonate Sheet at Parking Area has been awarded to M/s Sunehari Bagh Builders Private Limited vide GeM Contract No. GEMC-511687768969780 dated 09-09-2024 an amount of Rs. 23,99,452.00 (Rupees: Twenty-Three Lakhs Ninety-Nine Thousand Four Hundred Fifty-Two Only).

---Approved---

(Annexure-VI)

16. To report that the work order for Security Services has been awarded to M/s Dignus Services through GeM Contract No. GEM/2024/511687703544412 dated September 12, 2024, for a period of 397 days, effective from October 1, 2024, to November 1, 2025.

---Approved---

(Annexure-VII)

17. To report that permission for foreign travel has been granted to the following faculty members:

S.No	Name of Employee	Designation	Department	From	To
1.	Dr. Bindu Kholi	Assistant Professor	Political Science	16.08.2024	22.08.2024
2.	Prof. Harikishni	Professor	Commerce	16.08.2024	22.08.2024
3.	Dr. Nandini C. Sen	Associate Professor	English	13.06.2024 24.07.2024	10.07.2024 15.08.2024
4.	Prof. Anupma Mahajan	Professor	Commerce	09.08.2024	31.08.2024
5.	Dr. Fatima Hussain	Assistant Professor	History	15.06.2024	08.07.2024
6.	Dr. Bindia Trivedi	Assistant Professor	Sanskrit	01.09.2024	08.09.2024

---Approved---

18. To seek approval for the college's receipt of an application from Dr. Ajit Kumar, Convener of the Sports Committee, regarding fee concession and hostel facilities for students admitted through the sports quota.

(Annexure-VIII)



---Denied as Fees waiver committee of college already granted fees concession to students of sports.

19. To seek approval for the proposal to launch short-term courses, initiated by Prof. Mala Rani, Coordinator of Short-Term Courses.

(Annexure-IX)

---Approved---

20. To Seek approval for Ad-hoc faculty summer salary for the period of 14<sup>th</sup> June 2024 to 31<sup>st</sup> July 2024 in the following departments.

S.No.	Name	Department	Category
1	Dr. Anubha Bhargava	Mathematics	UR
2	Dr. Ankit Gupta	Mathematics	UR
3	Ms. Meenakshi Gupta	Mathematics	UR
4	Ms. Bhawna Shivan	Sociology	SC
5	Ms. Nazish Hena Khan	Journalism	UR
6	Mr. Kunal Anand	Journalism	EWS

---Approved---

21. To report the formation of ICC Committee

(Annexure-X)

---GB Approved the formation of ICC Committee. The new members of the committee are as follows:

- |    |                    |    |                     |
|----|--------------------|----|---------------------|
| 1. | Dr Sonia Kaushik   | -- | Presiding Officer   |
| 2. | Dr Bindu Kohli     | -- | Faculty Member      |
| 3. | Dr Rekha Sharma    | -- | Faculty Member      |
| 4. | Ms Lajwanti        | -- | Non-Teaching Member |
| 5. | Mr. Prashant Singh | -- | Non-Teaching Member |
| 6. | Ms Monika Arora    | -- | Member from NGO     |

Students' representatives will be elected through election process.

22. To seek approval for the creation of three computer labs for Computer Science, Commerce, and Mathematics in the new building, with an estimated cost of ₹2,04,97,903/- (Rupees Two Crore Four Lakh Ninety Seven Thousand Nine Hundred Three Only).

(Annexure-XI)

---Approved---

23. To report that the work order for Tent Services has been awarded to M/s Shatrughan Kumar Mandal through CPP portal vide tender ID No. ID-2024\_DU\_814944\_1 for a period of two years, effective from 09<sup>th</sup> August 2024 to 08<sup>th</sup> August 2026.

(Annexure-XII)

---Approved---

24. To report that the contract of Taxi Services has been extended for a period of six months w.e.f. 03.08.2024 to 02.01.2025 to M/s Mukhija Travels vide letter No. BC/Taxi Service/2024/461 dated 15.07.2024

(Annexure-XIII)

---Approved---

25. To report the constitution of enquiry committee by the Chairperson.

Following the directives of the University of Delhi vide letter No. CB.II / Complaint/ Misc./ 2024/354 dated 7th August, 2024, an Enquiry Committee was constituted by the Chairperson to ascertain the veracity of API score of an Assistant Professor. The Committee was led by the Governing Body member, Prof. P.R. Mondal as Chairman. Its members included Prof. Arun Kumar Attree, Principal of Shaheed Bhagat Singh College, and Prof. Rajni, Convener of IQAC, Bharati College.

26. To place the reply to the Show Cause Notice.

The entire case, including the Enquiry Committee's reports and submission and supplementary reply of Assistant Professor, were presented before the Governing Body. Based on the facts of the case, the enquiry committee reports and his/her replies to Show Cause notice, the Governing Body found him/her ineligible for appointment to the post of Assistant Professor. Therefore, the governing body resolved to terminate the services of Assistant Professor with immediate effect. Since his/her appointment is deemed void ab initio, he/she is required to return the full salary that has been paid to him/her since his/her joining the college dated 28th November, 2023.

Moreover, his/her request to grant extra 21 days starting from 24th September was placed before the Governing Body. The Governing Body unanimously decided not to grant any further extension.

#### ACCOUNTS AGENDA

1. To report UGC Letter No. F.48-1/2024(DC-Pen) GEN, SC, ST-31 dated 19.06.2024 and 27.08.2024 for the financial year 2024-2025 regarding release of grant-in-aid towards Pension (31) of Maintenance Grant under Revenue.

---Noted---

2. To report UGC Letter No. F.48-1/2024(DC-Sal) GEN, SC, ST-36 dated 19.06.2024 and 27.08.2024 for the financial year 2024-2025 regarding release of grant-in-aid towards Salary (36) of Maintenance Grant under Revenue.

---Noted---



3. To report NPS Subscription transfer to NSDL, CRA for the month of May 2024 to Aug 2024;

Date	Month	NPS Amount
03.06.2024	May-2024	₹28,75,86/-
02.07.2024	June-2024	₹30,43,556/-
02.08.2024	July-2024	₹55,81,351/-
02.09.2024	Aug-2024	₹41,96,909/-

(Accounts Annexure -I)

---Approved---

4. To report Investment of Provident Fund in STDR's:

S.No.	Amount	Date of Investment	Bank	ROI	Period
1	₹ 4,10,800/-	03.06.2024	PNB	7.25%	400 days
2	₹2,29,39,000/-	14.06.2024	PNB	7.25%	400 days
3	₹2,20,66,000/-	14.06.2024	PNB	7.25%	400 days
4	₹1,94,00,000/-	14.06.2024	PNB	7.25%	400 days
5	₹ 60,000/-	02.08.2024	PNB	7.25%	400 days
6	₹ 7,35,000/-	14.08.2024	PNB	7.25%	400 days
7	₹ 5,75,000/-	29.08.2024	PNB	7.25%	400 days
8	₹ 5,03,000/-	31.08.2024	PNB	7.25%	400 days
9	₹ 6,41,592/-	19.09.2024	PNB	7.25%	400 DAYS

(Accounts Annexure -II)

---Approved---

5. To report Revised Budget Estimates for the financial year 2024-2025 and Budget Estimates for the financial year 2025-26 submitted to UGC vide College letter no. BC/Accts/UGC/Budget/2024/722 dated 04.09.2024.

(Accounts Annexure III)

---Approved---

6. To report Reply of Audit Observation of Annual Audited Accounts for the financial year 2022-2023 to UGC vide College letter no. BC/Audit/2024/597 dated 09.08.2024.

(Accounts Annexure IV)

---Noted---

7. To report Appointment of Auditor M/s J Rishabh & Associates, Chartered Accountant to audit the annual accounts of the College for the financial year 2024-2025.

(Accounts Annexure V)

---Approved---

8. To report payment made to the following vendors:-

S.No.	Vendor	Amount	Remarks
1	M/s Ganpati Enterprises	₹ 99,105/-	Supply of Plumbing Items.
2	Ms Suraksha Gupta Dr Roopa Johri	₹180,000/- ₹ 89,424/-	Payment for 8 <sup>th</sup> International Conference MSP#2024
3	M/s 3 Square Events & Exhibitions	₹80,712/-	Supply of Tent Items for Farewell.
4	Mr Anant Deep Bhardwaj, OIC Samarth Bharat-BDNS	₹83,422/-	Refund of Registration Fees & Training Charges for Nail Art & Bakery.
5	M/s R K Enterprises	₹1,42,774	Repair & Replacement work of Furniture
6	M/s Space Ace	₹35,510/-	Professional Services for SITC of Smoke Management works for New Auditorium Building.
		₹1,00,199/-	Professional Services for SITC of 380 KVA DG Set work for Auditorium Building.

(Accounts Annexure VI)

---Approved---

9. To report Retirement Benefits payment of Mr. Gopal Singh, Lib. Asstt retiring on 31.07.2024 as under:

a) Gratuity :	₹10,64,423-00
b) Encashment:	₹ 6,15,000-00
c) Commutation of Pension	₹ 8,06,289-00
d) GPF	₹13,77,805-00
<b>TOTAL</b>	<b>₹38,63,517-00</b>

(Accounts Annexure VII)

---Approved---

10. To report Re-Investment of Prize & Award FDR's on higher rate of Interest @7.00% for 3 years.

---Approved---

(Accounts Annexure VIII)

11. To report New Prize Constitution by the following persons:

S.No.	Prize Instituted by	Prize Name	In favour of
1	Prof. Kavita Sharma	Sh. Ved Prakash Abbey & Smt Bimla Abbi	A student of B.Com(H) & B.Com(P) securing the highest marks in three years aggregate having no repeat.



2	Dr Uma Anand	Smt Veero Anand Memorial Award	Topper student of Ist year of BA(H) Pol Science.
3	Prof. Kamini Bhutani	Late Shri G.K Gulati and Late Shri M.P Bhutani	Topper student of BA(P) Music & BA(H) Sociology (Accounts Annexure IX)

---Approved---

12. To report Estimated Expenditure of ₹ 6,00,000-00 on the Auspicious Occasion of Sh. Jagdeep Dhankar, Hon'ble Vice-President of India and Chancellor of Delhi University, visiting the College on 30<sup>th</sup> Aug 2024.

(Accounts Annexure X)

---Approved---

13. To report total Expenditure of the Seminar ₹4,15,945/- against the Sponsorship received ₹3,44,000/- (₹2,94,000/- from M/s ONGC and ₹50,000/- from M/s Asha Enterprises) regarding International Conference (MSP#2024) at Goa, March 27-29, 2024.

(Accounts Annexure XI)

---Approved---

14. To report sanction an amount of ₹50,000/- from Ministry of Education, Govt. of India on a/c of promotion & Facilitation of Unnat Bharat Abhiyaan, a National Program.

(Accounts Annexure XII)

---Noted---

15. To report Finance Committee Minutes was held on Tuesday 6<sup>th</sup> August 2024.

(Accounts Annexure XIII)

---Approved---


Any other matter with the permission of the Chair

- (1) The teachers' representatives expressed concerns regarding some teachers not receiving T.A. during the vacations. The Principal explained that certain teachers did not attend the college during the summer break, and participation in departmental meetings has never been considered for T.A. payments. Only meetings convened by the Principal are eligible for T.A.
- (2) The teachers' representatives raised concerns on behalf of Divya Sharma regarding her not being informed about her discontinuation from the ICC. The Principal clarified that the appointment of ICC members is carried out by the Executive Authority of the college, and the Council has no role in this process. As the ICC was reconstituted by the Executive Authority and it is approved in the G.B. meeting held on 1st October, 2024, the term of the previous ICC automatically

concluded. The meeting concluded with thanks to all the members for sharing their views and valuable time.



Prof. Kavita Sharma  
Chairperson



Prof. Saloni Gupta  
Member Secretary -Principal